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# WE HAVE A grad FOR THAT!



## REPORT TO THE COMMUNITY 2015

**Leadership**  
**WATERLOO REGION**  
*community leadership development*

# Our Impact

Are we on the front lines in our community? In the boardrooms of local organizations, on city and regional task forces and committees, working for business success? Are we starting new initiatives, helping newcomers feel they belong here, and working to make this Region the healthiest, most prosperous and most future focused it can be? You bet we are! Leadership Waterloo Region's 375 Alumni are leaders in local businesses, social profit organizations and government, in both elected and senior staff roles.

Leadership Waterloo Region Alumni are at the forefront of community every day. They lead organizations that deliver programs for youth, that create innovation, arts & culture in our community, build partnerships with local sports programs, are making life better for thousands of youth, provide direct services to newcomers to Canada as well as proposing policy changes, feed the hungry, house those who need homes, and each day make someone's life easier by strengthening them & their families.

Our Alumni are taking their leadership passion to make businesses stronger, governments stronger and social profit organizations stronger. When you support Leadership Waterloo Region you ensure excellence in leadership in all sectors. The changes can be seen everywhere in our great cities and townships and your support ensures that this invaluable and superb impact will continue to be felt across the region.

## Our Mission

We provide experiential leadership development, challenge people to view their community through a different lens, and foster connections with active and emerging leaders creating positive change

## Our Vision

To be the definitive provider of leadership development in our community—we educate, inspire and sustain people on their leadership journey.



*"Leadership Waterloo Region is a wonderful organization that introduced me to other dynamic leaders in our community who shared their vision for community building. Through a diverse, interactive curriculum, we inspired each other to become better leaders."*

**Moni Lagonia, RBC Royal Bank, LWR Class of 2001**



*"The program truly opened my eyes to the broad needs of the community and people's keen desire to help. The program truly harnesses the energy of the participants for the betterment of all who live in our community."*

**Steve Voll, Stantec Consulting Ltd., LWR Class of 2008**



*"If the purpose of education is to prepare students for the future, then Leadership Waterloo Region certainly accomplishes that through the "Engaging Diversity" day. Through awareness, challenge and open dialogue, members of the class are prepared not only for the realities of today, but also to be leaders in the community of tomorrow as it evolves and changes."*

**Naveen Rakkar, Tyco Simplex Grinnell, LWR Class of 2010**

# Leadership WATERLOO REGION

community leadership development

Class of 2015

# WE HAVE A grad FOR THAT!



Vanessa Ceccato  
D2L



Lise Curran  
Scotiabank



Kristen Dajka  
Region of Waterloo



Lorri Detta  
KW Habilitation



Nicole Fernandes  
Union Gas Ltd.



Helen Fylactou  
City of Waterloo



John Goodman  
Waterloo Regional  
Police Service



Nancy Hall-Jupp  
City of Waterloo



Samantha Hunt  
Raytheon Canada Limited



Patricia Johnson  
COM DEV Ltd.



Darren Juneau  
Aardvark Drilling Inc.



Kirsty Roberts  
Christie



Bianca Man  
University of Waterloo



Jean Markovich  
Sun Life Financial



Ana Luz Martinez  
K-W Multicultural Centre



Dana Mayhew  
Teledyne DALSA Inc.



Nicole Neufeld  
Kitchener-Waterloo Art Gallery



Thomas Nielsen  
D2L



Dennis Purcell  
City of Cambridge



Beth Rajnovich  
City of Waterloo



Gwen Stott  
City of Cambridge



Yousif Sworsho  
COM DEV Ltd.



Jodi Szimanski  
Institute for Quantum Computing,  
University of Waterloo



Dave Thomas  
The Working Centre



Rhonda Wadel  
Region of Waterloo



David Wigg  
exactEarth



# Young Professionals on Board

Since 2008, more than 120 young leaders have been given an opportunity to participate on a non-profit Board of Directors, under the mentorship of a Board Member. This program has made it possible for young leaders to gain experience and develop their professional networks.



## 2014-2015 Young Leaders and Mentors

|                   |                     |  |
|-------------------|---------------------|--|
| Meagan Crowley    | Sarah Marsh         | Downtown Kitchener BIA                     |
| Simone Weinstein  | Bruce Brubacher     | Kitchener Downtown Community Health Centre |
| Jeffrey Miller    | Desmond Courtney    | Volunteer Action Centre of K-W & Area      |
| Sinyi Shi         | Graham Shantz       | OneROOF                                    |
| Carol Valerio     | M.Hassain/K.Mueller | Traverse Independence                      |
| Helen Hu          | Dennis Coelho       | Volunteer Action Centre of K-W & Area      |
| Lance Brunkard    | Mark Miyasaki       | Leadership Waterloo Region                 |
| Burhan Aydar      | Geoff Bellew        | Grand River Hospital                       |
| Thomas Panachical | Paul Rabb           | Leadership Waterloo Region                 |
| Wayne Chang       | Katherine Bergman   | KidsAbility Foundation                     |

We also recognize Heidi Holmes, Director with the Sexual Assault Support Centre, Sandra Archer, Director with the Grand River Hospital Foundation, and Debbie Adare, Past-Chair of Leadership Waterloo Region, for their support of this program.

## How to Support Leadership Waterloo Region

Leadership Waterloo Region is a Registered Charity (88782-2617 RR0001) that receives generous support from many individuals and organizations in our community. If you would like to contribute to developing outstanding leaders for our region, you can make a donation, purchase a membership or sponsor an event. Donors receive charitable tax receipts, members receive tickets to our events, and sponsors are recognized at our events. We are a lean organization with a budget of under \$300,000, 2 full-time and 2 part-time staff (3FTE) and we sincerely appreciate your consideration.

## How to Help Build Community Leadership Excellence

### Donate to our Tuition Fund:

It is very important to us that the class be as diverse as possible and that program fees not be an insurmountable barrier. We therefore seek support for our Tuition Fund to make it possible for worthy individuals from the non-profit sector and young entrepreneurs, to participate in our Core Program.

### Sponsor an Event:

Our Annual Leadership Breakfast, Fire & Ice Gala, Visionary Speaker Series and Leadership Workshops help us to raise the funds needed to continue our work. Each of the events provides sponsorship opportunities for individuals and companies.

### Sponsor a Program:

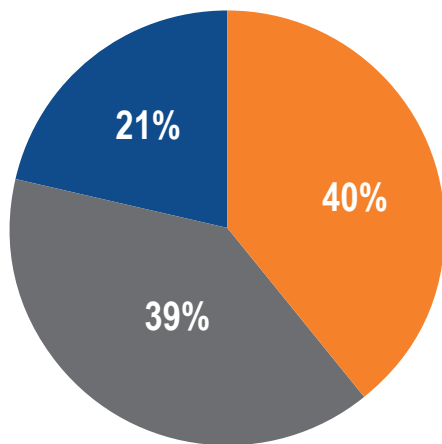
Our Young Professionals on Board program has been made possible through generous corporate sponsorships.

### Develop your High Potentials:

Our Core Program provides a one-of-a-kind 10-month experiential leadership development opportunity. Designed with the busy professional in mind, our program connects your rising stars with existing community leaders from all sectors, exposes them to community challenges we must work together to resolve, and provides an opportunity to learn and practice leadership skills in a safe environment. Send us your rising stars and we'll help them to shine.



# Financial Strength 2014-2015



|   |            |
|---|------------|
| <b>Program Fees</b>                       | <b>40%</b> |
| <b>Fundraising, Donations &amp; Misc.</b> | <b>39%</b> |
| <b>Grants</b>                             | <b>21%</b> |

## Supporters

We would like to acknowledge our Founding Partners whose outstanding vision and dedication made it possible for us all to engage in leadership succession-planning at a community level.

**The Greater K-W Chamber of Commerce**  
**The Kitchener and Waterloo Community Foundation**  
**The Cambridge & North Dumfries Community Foundation**

**The Volunteer Action Centre of K-W & Area**  
**The Cambridge Chamber of Commerce**  
**Volunteer Cambridge**

## Financial & Goods-In-Kind Supporters

### Municipal Grants

Region of Waterloo

### \$15,000

Libro Financial  
 TD Bank Group

### \$5,000+

Christie Digital  
 Rotary Club of  
 Kitchener-Conestoga  
 Stantec  
 Union Gas Ltd.

### \$2,000+

Electri-Tech Services  
 WestJet

### \$1,000+

Aardvark Drilling  
 COM DEV  
 Delta Elevator  
 Libro Financial  
 Miller Thompson LLP

### \$500+

Debbie & Ian Adare  
 Bob Astley  
 Tony Denison  
 Robert Denton  
 Mark Eamer  
 Brenda Graham  
 David Graham  
 Jim Kilgour

Adam Lauder  
 Paul Rabb  
 Tim Schaner  
 Brian Smith

### \$250+

Lawrence Bingeman  
 Jennifer Burnham  
 Lynn Cameron  
 Simon Chan  
 Sue Costigan, WiRED  
 Connie Deckert  
 Lusette Henry  
 Lisa Jackson  
 Libro Financial Group  
 Fauzia Mazhar  
 Jim McGillivray  
 Joanne McQuiggan  
 Kathie Must  
 Marion Neisen  
 Audra Noble  
 Carmen Robert  
 Sun Life Financial  
 Susan White

### \$100+

Beverley Allan  
 Mary Anderson  
 Churchill Arms  
 City of Waterloo  
 Community Justice Initiatives  
 Sandra Eagle  
 Tena Eccles  
 Ruth Friendship-Keller  
 Sharon Gilroy-Dreher  
 Fern Greb  
 Lisa Gu  
 Lisa Jackson  
 Lou Khoubesserian  
 Anne Lavender  
 Tony Lea, St. John Ambulance  
 Wendy MacIntosh  
 Mark Miyasaki  
 Tara Mondou  
 Terry O'Keefe  
 Micheal Plouffe  
 Susan Prange  
 Chris Sellers

Pat Singleton  
 Lisa Talbot  
 Kendra Velenosi  
 Shevaun Voisin  
 Randy Warren  
 Terry Wichman  
 Glen Woolner  
 Kirk Zurell

### \$50+

Wilda Bostwick  
 Lisa Callaghan  
 Jeff Henry  
 Colin Mickie  
 Naveen Rakkar  
 Amy Ross  
 Martin Scherer

### Media Sponsors


Waterloo Region Record  
 96.7 CHYM FM  
 570NEWS  
 106.7 Country

### Goods-In-Kind Sponsors

Bam Creative Services  
 City of Cambridge  
 Edelweiss Tavern  
 Gourmet Affair  
 Kara's Smart Foods  
 Little Mushroom Catering  
 Select Service Caterers  
 Tim Hortons, Ira Needles  
 & Highland Rd.  
 Township of Wilmot  
 Township of Woolwich

## Contact Us

You can reach us at 519-742-7338 or [info@leadershipwaterlooregion.org](mailto:info@leadershipwaterlooregion.org)

 @LeadershipWR

[www.leadershipwaterlooregion.org](http://www.leadershipwaterlooregion.org)